

### **Online Services Terms**

Pax8 Pro ("the Service") and accompanying documentation is licensed and not sold. This online Service is protected by copyright laws and treaties, as well as laws and treaties related to other forms of intellectual property. Pax8, Inc. or its subsidiaries, affiliates, and suppliers (collectively "Pax8") own intellectual property rights in the Service. The Licensee's ("you" or "your") license to access, download, use, disclose, reproduce, distribute, perform, display, transmit, prepare derivative works, change, or otherwise practice the Service is subject to these rights and to all the terms and conditions of this Services Terms ("Agreement"). If you register for a free trial of the Service, this Agreement will also govern that free trial unless otherwise provided herein.

### Acceptance

BY ACCEPTING THIS AGREEMENT, EITHER BY (i) INSTALLING, USING, OR REPRODUCING THE SERVICE; (ii) CLICKING A BOX INDICATING YOUR ACCEPTANCE; (iii) AN ORDER FORM THAT REFERENCES THIS AGREEMENT; OR (iv) BY OTHERWISE EXECUTING THIS AGREEMENT, YOU AGREE TO THE TERMS OF THIS AGREEMENT. IF YOU ARE ENTERING INTO THIS AGREEMENT ON BEHALF OF A COMPANY OR OTHER LEGAL ENTITY, YOU REPRESENT THAT YOU HAVE THE AUTHORITY TO BIND SUCH ENTITY AND ITS AFFILIATES TO THESE TERMS AND CONDITIONS, IN WHICH CASE THE TERMS "YOU" OR "YOUR" SHALL REFER TO SUCH ENTITY AND ITS AFFILIATES. IF YOU DO NOT HAVE SUCH AUTHORITY, OR IF YOU DO NOT AGREE WITH THESE TERMS AND CONDITIONS, YOU MUST NOT ACCEPT THIS AGREEMENT AND MAY NOT USE THE SERVICES.

You may not access the Services if You are Our direct competitor, except with Our prior written consent. In addition, You may not access the Services for purposes of monitoring their availability, performance or functionality, or for any other benchmarking or competitive purposes.

This Agreement is subject to revision. If We make any substantial changes, We will notify You in accordance with Section 13.1. Any changes to this Agreement will be effective upon the earlier of thirty (30) calendar days following dispatch of an email notice to You (if applicable) or Your next use of the Services. These changes are effective immediately to new Users of Our Services. You are responsible for providing Us with Your most current e-mail address. In the event that the last e-mail address that You have provided Us is not valid, or for any reason is not capable of delivering to You the notice described above, Our dispatch of the e-mail containing such notice will nonetheless constitute effective notice of the changes described in the notice. Continued use of Our Services following notice of such changes shall indicate Your acknowledgement of such changes and agreement to be bound by the terms and conditions of such changes.

This Agreement was last updated on November 12, 2020. It is effective between You and Us as of the earlier of: (a) the date You accept this Agreement or (b) the date You first access or otherwise use the Services.

### 1. General Terms

Customer may use the Services and related software as expressly permitted in Customer's licensing agreement. Pax8 reserves all other rights. Customer must acquire and assign the appropriate subscription licenses required for its use the Services. Customer has no right to use the Services after the SL for that Service ends.

### 2. Definitions



- "Affiliate" means any entity that directly or indirectly controls, is controlled by, or is under common control with the subject entity. "Control," for purposes of this definition, means direct or indirect ownership or control of more than 50% of the voting interests of the subject entity.
- "Beta Services" means certain features, technologies, and services that are not generally available to customers, as updated from time to time.
- "Customer Data" means all data, including all text, sound, video, or image files, and software, that are provided to CSG by, or on behalf of, Customer through use of the Online Service.
- "**Documentation**" means the online documentation and Service feature descriptions as We may provide or update from time to time.
- **"Disruption Event"** means either: (a) a User's use of the Services which could disrupt: (i) the Services; (ii) other customers' use of the Services; or (iii) Our network or servers used to provide the Services; or (b) unauthorized third party access to the Services.
- "End User Account" means any provisioned account with unique login credentials that is managed, monitored and/or secured by the Services.
- "Generic Reports" means reports that may include Your Services Data in an anonymous, generic, deidentified format aggregated with other data not constituting Your Services Data solely and exclusively for analyzing customer needs, improving Our services, or providing benchmark data of usage and configuration to other customers.
- "Malicious Code" means code, files, scripts, agents or programs intended to do harm, including, for example, viruses, worms, time bombs, and trojan horses.
- "Non-CSG Product" means any third-party-branded software, data, service, website or product.
- "Online Service" means a CSG-hosted service to which Customer subscribes under a CSG licensing agreement, including any service identified in the Online Services section of the Product Terms.
- "Order Form" means an online confirmation page or an ordering document specifying the Services to be provided hereunder that is entered into between You and Us or any of Our Affiliates or Resellers, including any addenda and supplements thereto.
- "Privacy Statement" means Our Privacy Statement, as updated from time-to-time, located at: <a href="https://usc.pax8.com/resource/display/16383">https://usc.pax8.com/resource/display/16383</a> or such other URL as We may provide from time to time.
- "Professional Services" means the product implementation, training, and/or other professional services to be provided by Us to You to the extent purchased by You as part of the Purchased Services under an Order Form.
- "Purchased Services" means Services (including Professional Services) that You purchase under an Order Form.
- "Reseller" means one of our preferred partner resellers through whom You purchase the Services.
- "Services" means the products and services that are ordered by You under an Order Form and made available online by Us as described in the Documentation and/or SOW.



"SL" means subscription license.

"SLA" means Service Level Agreement attached hereto as Exhibit A.

**"SOW"** means the Statement of Work applicable to the Professional Services package purchased by You as part of the Purchased Services (if any).

"ST" means online services terms.

"Subscription Term" means the period of time during which Users are permitted to use the Services hereunder, as specified in the applicable Order Form and including all renewals or extensions thereof.

"Suspend" or "Suspension" means the immediate disabling of access to the Services, or components of the Services, as applicable, to prevent further use of the Services.

"Third-Party Applications" means a web-based, online, cloud, or offline software application that is provided by You or a third party, and interoperates with one or more of the Services.

"User" means an individual who is authorized by You to use one or more of the Services, for whom You have ordered the Services, and to whom You (or We at Your request) have supplied a user identification and password. Users may include, for example, Your employees, consultants, contractors, and agents.

"Your Services Data" means electronic data and information submitted by or for You to the Services or collected and processed by or for You as a result of Your use of the Services.

### 3. OUR RESPONSIBILITIES

- **3.1 Provision of Purchased Services.** We will (a) make the Purchased Services available to You pursuant to this Agreement and the applicable Order Forms and SOWs, and (b) provide Our standard support for the Purchased Services to You at no additional charge, and/or upgraded support if purchased. Notwithstanding the foregoing, the Purchased Services may not be available due to: (i) planned downtime (of which We shall give at least 8 hours electronic notice through the Services and which We shall schedule to the extent practicable during the weekend hours), and (ii) circumstances beyond Our reasonable control, including, for example, an act of God, act of government, flood, fire, earthquake, civil unrest, act of terror, strike or other labor problem (other than one involving Our employees), Internet service provider failure or delay, vendor failure or delay, or denial of service attack. We reserve the right to make changes to the Services at any time and from time to time, provided, however, that We will not materially decrease the functionality of the Purchased Services during a Subscription Term. If We make a material change to the Services, We will notify You of such change in accordance with Section 13.1 (Manner of Giving Notice).
- **3.2 Protection of Your Services Data.** We will maintain industry-standard administrative, physical, and technical safeguards for protection of the security, confidentiality, and integrity of Your Services Data. Those safeguards will include, but will not be limited to, measures for preventing access, use, modification or disclosure of Your Services Data by Our personnel except (a) to provide the Services and prevent or address service or technical problems, (b) as compelled by law in accordance with Section 8.3 (Compelled Disclosure) below, (c) as set forth in our Product Privacy Statement, or (d) as You expressly permit in writing.



**3.3 Beta Services.** From time to time, We may invite You to try Beta Services at no charge. You may accept or decline any such trial in Your sole discretion. Beta Services will be clearly designated as beta, pilot, limited release, developer preview, non-production, evaluation or by a description of similar import. Beta Services are for evaluation purposes and not for production use, are not considered "Services" under this Agreement, are not supported, and may be subject to additional terms. Unless otherwise stated, any Beta Services trial period will expire upon the date that a version of the Beta Services becomes generally available. We may discontinue Beta Services at any time in Our sole discretion and may never make them generally available. WE WILL HAVE NO LIABILITY FOR ANY HARM OR DAMAGE ARISING OUT OF OR IN CONNECTION WITH A BETA SERVICE.

#### 4. USE OF SERVICES; AFFILIATES

- **4.1 Subscriptions.** Unless otherwise provided in the applicable Order Form, (a) Services are purchased as month to month subscriptions, (b) subscriptions may be added during a Subscription Term, with the term for such additional subscription(s) to be prorated for the portion of that Subscription Term remaining at the time the mid-term subscriptions are added, and (c) any added subscriptions will terminate on the same date as the Subscription Term.
- **4.2 Your Responsibilities.** You will (a) be responsible for Users' compliance with this Agreement and for all activities that occur through Your Users' use of Our Services, (b) be responsible for the accuracy, quality and legality of Your Services Data, (c) use commercially reasonable efforts to prevent unauthorized access to or use of Services, and notify Us promptly of any such unauthorized access or use, (d) use Services only in accordance with this Agreement and applicable laws and government regulations, (e) respond to questions and complaints from Users or third parties relating to Your or Your Users' use of the Services and use commercially reasonable efforts to resolve support issues before escalating them to Us, and (f) not share any User password(s) with any other individual.
- **4.3 Usage Restrictions.** You will not (a) make any Service available to, or use any Service for the benefit of, anyone other than You or Your Users, Your Customers (b) use a Service to store or transmit infringing, libelous, or otherwise unlawful or tortious material, or to store or transmit material in violation of third-party privacy rights, (c) use a Service to store or transmit Malicious Code, (d) interfere with or disrupt the integrity or performance of any Service or third-party data contained therein, (e) attempt to gain unauthorized access to any Service or its related systems or networks, (f) permit direct or indirect access to or use of any Service in a way that circumvents a contractual usage limit, (g) copy a Service or any part, feature, function or user interface thereof, (h) frame or mirror any part of any Service, other than framing on Your own intranets or otherwise for Your own internal business purposes or as permitted in this Agreement, (i) access any Service in order to build a competitive product or service, or (j) reverse engineer any Service (to the extent such restriction is permitted by law).
- **4.4 Privacy.** Our Privacy Statement describes the collection, use, and sharing of certain information that may be provided in connection with Your use of the Services. By using the Services, You acknowledge that Your Services Data will be processed in accordance with Our Privacy Statement and this Agreement and may be processed in a country where it was collected, as well as in countries where privacy laws may be less stringent. By using the Services or submitting Your Services Data through the Services, You expressly consent to such processes. To the extent You provide personal information about a named person or entity that is not a current User of Our Services, You represent that You have that person's or entity's consent to do so.
- **4.5 Suspension**. If We become aware of a User's violation of this Agreement, then We may specifically request that You Suspend that User's use of the Services. If You fail to comply with Our request to Suspend a User's use of the Services, then We may Suspend that User's use of the Services. The duration of any Suspension by Us will be until the applicable User has cured the breach that caused the



Suspension. Notwithstanding the foregoing, if there is a Disruption Event, then We may automatically Suspend the offending use. The Suspension will be to the minimum extent and of the minimum duration required to prevent or terminate the Disruption Event. If We Suspend a User's use of the Services for any reason without prior notice to You, then at Your request, We will provide You with the reason for the Suspension as soon as is reasonably possible.

**4.6 Affiliates**. By entering into an Order Form, an Affiliate agrees to be bound by the terms of this Agreement as if such Affiliate were an original party hereto.

### 5. THIRD PARTY PROVIDERS

- **5.1 Acquisition of Third-Party Applications**. We or third parties may make available Third-Party Applications. Any acquisition by You of such Third-Party Applications, and any exchange of data between You and any third-party, is solely between You and the applicable third-party provider. We do not warrant or support Third-Party Applications, whether or not they are designated by Us.
- **5.2 Third-Party Applications and Your Services Data.** If You install or enable a Third-Party Application for use with a Service, You grant Us permission to allow such third-party provider to access Your Services Data as required for the interoperation of that Third-Party Application with the Service. We are not responsible or liable for any disclosure, modification or deletion of Your Services Data resulting from access by such Third-Party Application.
- **5.3 Integration with Third-Party Applications.** The Services may contain features designed to interoperate with Third-Party Applications. To use such features, You may be required to obtain access to Third-Party Applications from their providers, and may be required to grant Us access to Your account(s) on the Third-Party Applications.

### 6. FEES AND PAYMENT FOR PURCHASED SERVICES

- **6.1 Fees.** You will pay all fees specified in Order Forms. Except as otherwise specified herein or in an Order Form, (a) fees are based on the Service purchased and not actual usage, (b) payment obligations are non-cancelable and fees paid are non-refundable, and (c) quantities purchased cannot be decreased during the relevant Subscription Term. You will be responsible for any payments owed but not paid by any of Your Affiliates ordering Services hereunder.
- **6.2 Invoicing and Payment.** You will provide Us with valid and updated credit card information, or with a valid purchase order or alternative document reasonably acceptable to Us. If You provide credit card information to Us, You (a) authorize Us to charge such credit card for all Purchased Services listed in the Order Form for the initial Subscription Term and any renewal Subscription Term(s) as set forth in Section 12.2 (Term of Purchased Subscriptions), and (b) shall ensure that the credit card information provided to Us is current and valid and promptly update the information if the credit card expires. Charges shall be made in advance, either annually or in accordance with any different billing frequency stated in the applicable Order Form. If the Order Form specifies that payment will be by a method other than a credit card, We will invoice You in advance and otherwise in accordance with the relevant Order Form. Unless otherwise stated in the Order Form, invoiced charges are due net thirty (30) days from the invoice date. You are responsible for providing complete and accurate billing and contact information to Us and notifying Us of any changes to such information.
- **6.3 Overdue Charges.** If any undisputed invoiced amount is not received by Us by the due date, then without limiting Our rights or remedies, (a) those charges may accrue late interest at the rate of 1.5% of the outstanding balance per month, or the maximum rate permitted by law, whichever is lower, (b) We may condition future subscription renewals and Order Forms on payment terms shorter than those



specified in Section 6.2 (Invoicing and Payment), and/or (c) We may require You to pay any collections or legal fees incurred by Us in order to collect payment of the corresponding undisputed invoiced amount.

- **6.4 Suspension of Service and Acceleration.** If any amount owing by You under this or any other agreement for Our services is thirty (30) or more days overdue (or ten (10) or more days overdue in the case of amounts You have authorized Us to charge to Your credit card), We may, without limiting Our other rights and remedies, accelerate Your unpaid fee obligations under such agreements so that all such obligations become immediately due and payable, and Suspend Our Services to You until such amounts are paid in full. We will give You at least 10 days' prior notice, in accordance with Section 13.1 (Manner of Giving Notice), before Suspending Services to You pursuant to the foregoing.
- **6.5 Payment Disputes.** If You dispute any invoiced amounts, You shall promptly provide Us with notice of the disputed amounts along with supporting documentation within 30 days of Your receipt of the invoice. The parties agree to cooperate diligently to resolve such dispute in good faith. We will not exercise Our rights under Section 6.3 (Overdue Charges) or 6.4 (Suspension of Service and Acceleration) above if You are disputing the applicable charges reasonably and in good faith and are cooperating diligently to resolve the dispute, provided that You shall remit payment for any undisputed amounts in a timely manner.
- **6.6 Taxes.** Our fees do not include any taxes, levies, duties or similar governmental assessments of any nature, including, for example, value-added, sales, use or withholding taxes, assessable by any jurisdiction whatsoever (collectively, "Taxes"). You are responsible for paying all Taxes associated with Your purchases hereunder. If We have the legal obligation to pay or collect Taxes for which You are responsible under this Section 6.6, We will invoice You and You will pay that amount unless You provide Us with a valid tax exemption certificate authorized by the appropriate taxing authority. For clarity, We are solely responsible for taxes assessable against Us based on Our income, property, and employees.
- **6.7 Future Functionality.** You agree that Your purchases are not contingent on the delivery of any future functionality or features, or dependent on any oral or written public comments made by Us regarding future functionality or features.
- **6.8 Reseller Purchases.** If You purchased the Services through a Reseller, all payment-related terms (including, but not limited to, pricing, invoicing, billing, payment methods, and late payment charges) will be set forth in Your agreement directly with such Reseller and such payment-related terms will supersede any conflicting terms set forth in this Section 6. We may suspend or terminate Your access to the Services in the event of non-payment of the applicable fees to Us by the Reseller, or Your uncured breach of this Agreement. Notwithstanding anything to the contrary, the agreement between You and a Reseller: (a) shall not modify any of the terms set forth herein, and (b) is not binding on Us.

### 7. PROPRIETARY RIGHTS AND LICENSES

- **7.1 Reservation of Rights.** Subject to the limited rights expressly granted hereunder, We reserve all of Our rights, title, and interest in and to the Services, including all of Our intellectual property rights. You reserve all of Your rights, title and interest in Your Services Data, provided that We may use Your Services Data to create Generic Reports and as provided in Section 7.2 below. No rights are granted to You hereunder other than as expressly set forth herein.
- **7.2 Our Rights to Use Your Services Data.** You grant Us and Our Affiliates the right to use Your Services Data, in compliance with applicable law, in order to: (a) provide the Services in accordance with this Agreement and the Product Privacy Statement, (b) prevent or address service or technical problems, or (c) as may be required by law. We may also use Your Services Data in an aggregated, de-identified and generic manner, in compliance with applicable law, for marketing, survey purposes, setting



benchmarks, feature suggestions, product analytics and new product features or services, Services utilization analyses and related purposes, provided that (i) it is used only for internal administrative purposes and general usage statistics; (ii) does not identify You or Your agents, representatives, customers or employees and is not attributable to such persons or entities in any way; and (iii) where Your Services Data is used in this manner to create publicly disclosed general usage statistics, such statistics are used to report only the total aggregate use among Our customers. Subject to the rights and licenses granted in this Agreement, We acquire no right, title, or interest from You under this Agreement in or to Your Services Data.

**7.3 License by You to Use Feedback.** You grant to Us and Our Affiliates a worldwide, perpetual, irrevocable, royalty-free license to use and incorporate into the Services any suggestion, enhancement request, recommendation, correction or other feedback provided by You or Users relating to the operation of the Services.

### 8. **CONFIDENTIALITY**

- **8.1 Definition of Confidential Information. "Confidential Information"** means all information disclosed by a party ("**Disclosing Party"**) to the other party ("**Receiving Party"**), whether orally or in writing, that is designated as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of disclosure. Our Confidential Information includes the Services; and Confidential Information of each party includes the terms and conditions of this Agreement and all Order Forms (including pricing), as well as business and marketing plans, technology and technical information, product plans and designs, and business processes disclosed by such party. However, Confidential Information does not include any information that (a) is or becomes generally known to the public without breach of any obligation owed to the Disclosing Party, (b) was known to the Receiving Party prior to its disclosure by the Disclosing Party without breach of any obligation owed to the Disclosing Party, or (d) was independently developed by the Receiving Party.
- **8.2 Protection of Confidential Information.** The Receiving Party will use the same degree of care that it uses to protect the confidentiality of its own confidential information of like kind (but not less than reasonable care) (a) not to use any Confidential Information of the Disclosing Party for any purpose outside the scope of this Agreement, and (b) except as otherwise authorized by the Disclosing Party in writing, disclose Confidential Information of the Disclosing Party only to those of its and its Affiliates' employees and contractors who need that access for purposes consistent with this Agreement and who have signed confidentiality agreements with the Receiving Party containing protections no less stringent than those herein. Neither party will disclose the terms of this Agreement or any Order Form to any third party other than its Affiliates, legal counsel and accountants without the other party's prior written consent, provided that a party that makes any such disclosure to its Affiliate, legal counsel or accountants will remain responsible for such Affiliate's, legal counsel's or accountant's compliance with this Section 8.2
- **8.3 Compelled Disclosure.** The Receiving Party may disclose Confidential Information of the Disclosing Party to the extent compelled by law or by the order of a court or similar judicial or administrative body to do so, provided the Receiving Party gives the Disclosing Party prior notice of the compelled disclosure (to the extent legally permitted) and reasonable assistance, at the Disclosing Party's cost, if the Disclosing Party wishes to contest the disclosure. If the Receiving Party is compelled by law to disclose the Disclosing Party's Confidential Information as part of a civil proceeding to which the Disclosing Party is a party, and the Disclosing Party is not contesting the disclosure, the Disclosing Party will reimburse the Receiving Party for its reasonable cost of compiling and providing secure access to that Confidential Information.



### 9. REPRESENTATIONS, WARRANTIES, EXCLUSIVE REMEDIES AND DISCLAIMERS

- **9.1 Representations.** Each party represents that it has validly entered into this Agreement and has the legal power to do so.
- **9.2 Our Warranties.** We warrant that: (a) for a period of 60 days from the date of SL, the Purchased Services when properly used under normal conditions will perform substantially as set forth as advertised; and (b) We will provide the Professional Services, if applicable, in a professional and workmanlike manner. For any breach of the above warranties, Your exclusive remedy and Our sole obligation is those described in Sections 12.3 (Termination) and 12.4 (Refund or Payment upon Termination).
- **9.3 Mutual Warranties.** Each party warrants that it will comply with all laws and regulations applicable to its provision or use of the Services, as applicable (including applicable security breach notification law).
- **9.4 Disclaimers.** EXCEPT AS EXPRESSLY PROVIDED HEREIN, NEITHER PARTY MAKES ANY WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND EACH PARTY SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. BETA SERVICES ARE PROVIDED "AS IS," EXCLUSIVE OF ANY WARRANTY WHATSOEVER. EACH PARTY DISCLAIMS ALL LIABILITY AND INDEMNIFICATION OBLIGATIONS FOR ANY HARM OR DAMAGES CAUSED BY ANY THIRD-PARTY HOSTING PROVIDERS OR THIRD-PARTY APPLICATIONS.
- **9.5 Service Level Agreement**. If You experience any service performance issues or failures, such as outages or downtime, the remedies and credits described in the Service Level Agreement ("SLA") attached hereto as Exhibit A shall apply and serve as the exclusive remedy for such failure. The service levels set forth therein are subject to change by Pax8 at any time. Pax8 shall have no liability to You or your customers for any failure to meet the service levels set forth in the SLA or any other failure or default by Pax8 in any way relating to the Services.

### 10. MUTUAL INDEMNIFICATION

- 10.1 Indemnification by Us. We will defend You against any claim, demand, suit or proceeding made or brought against You by a third party alleging that the use of a Purchased Service in accordance with this Agreement infringes or misappropriates such third party's intellectual property rights (a "Claim Against You"), and will indemnify You from any damages, attorney fees and costs finally awarded against You as a result of, or for amounts paid by You under a court-approved settlement of, a Claim Against You, provided You (a) promptly give Us written notice of the Claim Against You, (b) give Us sole control of the defense and settlement of the Claim Against You (except that We may not settle any Claim Against You unless it unconditionally releases You of all liability), and (c) give Us all reasonable assistance, at Our expense. If We receive information about an infringement or misappropriation claim related to a Service, We may in Our discretion and at no cost to You (i) modify the Service so that it no longer infringes or misappropriates, without breaching Our warranties under Section 9.2 (Our Warranties), (ii) obtain a license for Your continued use of that Service in accordance with this Agreement, or (iii) terminate Your subscriptions for that Service upon thirty (30) days' written notice and refund You any prepaid fees covering the remainder of the term of the terminated subscriptions. The above defense and indemnification obligations do not apply to the extent a Claim Against You arises from a Third-Party Application or Your breach of this Agreement.
- **10.2 Indemnification by You.** You will defend Us against any claim, demand, suit or proceeding made or brought against Us by a third party alleging that Your Services Data, or Your use of any Service in breach of this Agreement, infringes or misappropriates such third party's intellectual property rights (a **"Claim"**



**Against Us**"), and will indemnify Us from any damages, attorney fees and costs finally awarded against Us as a result of, or for any amounts paid by Us under a court-approved settlement of, a Claim Against Us, provided We (a) promptly give You written notice of the Claim Against Us, (b) give You sole control of the defense and settlement of the Claim Against Us (except that You may not settle any Claim Against Us unless it unconditionally releases Us of all liability), and (c) give You all reasonable assistance, at Your expense.

**10.3 Exclusive Remedy.** This Section 10 states the indemnifying party's sole liability to, and the indemnified party's exclusive remedy against, the other party for any type of claim described in this Section 10.

### 11. LIMITATION OF LIABILITY

- 11.1 Limitation of Liability. NEITHER PARTY'S LIABILITY WITH RESPECT TO ANY SINGLE INCIDENT OR SERIES OF RELATED INCIDENTS ARISING OUT OF OR RELATED TO THIS AGREEMENT WILL EXCEED THE AMOUNT PAID BY YOU HEREUNDER IN THE 12 MONTHS PRECEDING THE INCIDENT OR SERIES OF RELATED INCIDENTS, PROVIDED THAT IN NO EVENT WILL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT EXCEED THE TOTAL AMOUNT PAID BY YOU HEREUNDER. THE ABOVE LIMITATIONS WILL APPLY WHETHER AN ACTION IS IN CONTRACT OR TORT AND REGARDLESS OF THE THEORY OF LIABILITY. HOWEVER, THE ABOVE LIMITATIONS WILL NOT LIMIT YOUR PAYMENT OBLIGATIONS UNDER SECTION 6 (FEES AND PAYMENT FOR PURCHASED SERVICES).
- 11.2 Exclusion of Consequential and Related Damages. IN NO EVENT WILL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER PARTY FOR ANY LOST PROFITS, REVENUES OR INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, COVER OR PUNITIVE DAMAGES, WHETHER AN ACTION IS IN CONTRACT OR TORT AND REGARDLESS OF THE THEORY OF LIABILITY, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE FOREGOING DISCLAIMER WILL NOT APPLY TO THE EXTENT PROHIBITED BY LAW.
- **11.3 Collective Liability**. The provisions and limitations of this Section 11 will apply to You and all of Your Affiliates purchasing Services hereunder in the aggregate, meaning Our liability to You and/or one or more of Your Affiliates for an incident or series of related incidents, collectively, will be limited to the aggregate amount paid by You and Your Affiliates as set forth in this Section 11.

### 12. TERM AND TERMINATION

- **12.1 Term of Agreement.** This Agreement commences on the date You first accept it and continues until all Subscription Terms hereunder have expired or have been terminated.
- **12.2 Term of Purchased Subscriptions.** The Subscription Term shall be and shall renew as specified in the applicable Order Form. Subscriptions will automatically renew for additional periods equal to the expiring Subscription Term or one month (whichever is shorter). The pricing during any automatic renewal term, as described in the Order Form, will be the same as that during the immediately prior term unless We have given You written notice of a pricing increase at least sixty (60) days before the end of that prior term, in which case the pricing increase will be effective upon renewal and thereafter.
- **12.3 Termination.** A party may terminate this Agreement (a) thirty (30) days after providing written notice to the other party of a material breach of its obligations under this Agreement if such breach remains uncured at the expiration of such 30-day period, (b) if the other party becomes the subject of a petition in bankruptcy or any other proceeding relating to insolvency, receivership, liquidation or assignment for the



benefit of creditors, or (c) upon ten (10) days' written notice to the other party if the other party is in material breach of this Agreement more than two (2) times notwithstanding any cure of such breaches.

- **12.4 Refund or Payment upon Termination.** If this Agreement is terminated by You in accordance with Section 12.3 (Termination), We will refund You any prepaid fees covering the remainder of the Subscription Term of all Order Forms after the effective date of termination. If this Agreement is terminated by Us in accordance with Section 12.3, You will pay any unpaid fees covering the remainder of the Subscription Term of all Order Forms. In no event will termination relieve You of Your obligation to pay any fees payable to Us for the period prior to the effective date of termination.
- **12.5 Your Services Data Portability and Deletion.** After the effective date of termination or expiration of this Agreement, We will have no obligation to maintain or provide Your Services Data, and may, in Our sole discretion, delete or destroy all copies of Your Services Data in Our systems or otherwise in Our possession or control, unless legally prohibited.
- **12.6 Surviving Provisions.** The Sections titled "Fees and Payment for Purchase Services," "Proprietary Rights and Licenses," "Confidentiality," "Disclaimers," "Mutual Indemnification," "Limitation of Liability," "Refund or Payment upon Termination," "Your Services Data Portability and Deletion," "Notices, Governing Law and Jurisdiction," and "General Provisions" will survive any termination or expiration of this Agreement.

#### 13. NOTICES, GOVERNING LAW AND JURISDICTION

- **13.1 Manner of Giving Notice.** All notices, permissions, and approvals hereunder shall be in writing and shall be deemed to have been given upon: (a) personal delivery, (b) the second business day after mailing, (c) the second business day after sending by confirmed facsimile, or (d) the first business day after sending by email (provided email shall not be sufficient for notices of an indemnifiable claim). Pax8 may further provide You with information and notices about the Services electronically, including via email, through the portal for the Services, or through a web site that Pax8 identifies. Notice is given as of the date it is made available by Pax8. Notices to Us shall be addressed to Pax8, Inc., Attn: Legal Department; 5500 S. Quebec Street, Suite 350, Greenwood Village, CO 80111. Billing-related notices to You shall be addressed to the relevant billing contact designated by You. All other notices to You shall be addressed to the relevant Services system administrator designated by You, in writing, by like notice.
- **13.2** Agreement to Governing Law and Jurisdiction. Each party agrees that this Agreement is governed by and shall be construed in accordance with the laws of Colorado, USA, in all respects, without regard to choice or conflicts of law rules, and that all disputes arising out of or relating to this Agreement are limited to the exclusive jurisdiction and venue of the state and federal courts located within Denver County, Colorado, USA. Each party hereby consents to and waives any objections with respect to such jurisdiction and venue.

### 14. GENERAL PROVISIONS

- **14.1 Export Compliance.** The Services, other technology We make available, and derivatives thereof may be subject to export laws and regulations of the United States and other jurisdictions. Each party represents that it is not named on any U.S. government denied-party list. You shall not permit Users to access or use any Service in a U.S.-embargoed country (currently Cuba, Iran, North Korea, Sudan or Syria) or in violation of any U.S. export law or regulation.
- **14.2 Entire Agreement and Order of Precedence.** This Agreement, including any Order Forms, is the entire agreement between You and Us regarding Your use of Services and supersedes all prior and contemporaneous agreements, proposals or representations, written or oral, concerning its subject



matter. No waiver of any provision of this Agreement will be effective unless in writing and signed by the party against whom the waiver is to be asserted. No modification or amendment of any provision of an Order Form will be effective unless in writing and signed by the party against whom the waiver is to be asserted. The parties agree that any term or condition stated in Your purchase order or in any other of Your order documentation (excluding Order Forms) is void. In the event of any conflict or inconsistency among the following documents, the order of precedence shall be: (1) the applicable Order Form, (2) this Agreement, and (3) the Documentation.

- **14.3 Assignment.** Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the other party's prior written consent (not to be unreasonably withheld); provided, however, either party may assign this Agreement in its entirety (including all Order Forms), without the other party's consent to its Affiliate or in connection with a merger, acquisition, corporate reorganization, change of control, or sale of all or substantially all of its assets or equity securities. Notwithstanding the foregoing, if a party is acquired by, sells substantially all of its assets to, or undergoes a change of control in favor of, a direct competitor of the other party, then such other party may terminate this Agreement upon written notice.
- **14.4 Relationship of the Parties.** The parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the parties.
- **14.5 Third-Party Beneficiaries.** Our licensors shall have the benefit of Our rights and protections hereunder with respect to the applicable content. There are no other third-party beneficiaries under this Agreement.
- **14.6 Waiver.** No failure or delay by either party in exercising any right under this Agreement will constitute a waiver of that right.
- **14.7 Severability.** If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be deemed null and void, and the remaining provisions of this Agreement will remain in effect.
- 14.8 Equitable Relief. Nothing in this Agreement will limit either party's ability to seek equitable relief.
- **14.9 Force Majeure.** Except for payment obligations, neither party will be liable for inadequate performance to the extent caused by a condition (for example, natural disaster, an act of war or terrorism, riot, labor condition, governmental action, and Internet disturbance) that was beyond the party's reasonable control.
- 14.10 Jury Trial Waiver. EACH PARTY HEREBY WAIVES ITS RIGHTS TO A JURY TRIAL OF ANY CLAIM OR CAUSE OF ACTION BASED UPON OR ARISING OUT OF THIS AGREEMENT OR THE SUBJECT MATTER HEREOF. THE SCOPE OF THIS WAIVER IS INTENDED TO BE ALL-ENCOMPASSING OF ANY AND ALL DISPUTES THAT MAY BE FILED IN ANY COURT AND THAT RELATE TO THE SUBJECT MATTER OF THIS TRANSACTION, INCLUDING, WITHOUT LIMITATION, CONTRACT CLAIMS, TORT CLAIMS (INCLUDING NEGLIGENCE), BREACH OF DUTY CLAIMS, AND ALL OTHER COMMON LAW AND STATUTORY CLAIMS. THIS SECTION WILL NOT BE SUBJECT TO ANY EXCEPTIONS. EACH PARTY HERETO HEREBY FURTHER WARRANTS AND REPRESENTS THAT SUCH PARTY HAS REVIEWED THIS WAIVER WITH ITS LEGAL COUNSEL, AND THAT SUCH PARTY KNOWINGLY AND VOLUNTARILY WAIVES ITS JURY TRIAL RIGHTS FOLLOWING CONSULTATION WITH LEGAL COUNSEL.



## EXHIBIT A SERVICE LEVEL AGREEMENT

This Pax8 Service Level Agreement ("SLA") between Pax8 Inc. ("Pax8", "us" or "we") and users of the Pax8 Pro Services or the entity you represent and all of the End Users using the Services through your account (collectively, "you" or "your") governs the use of the Pax8 Services under the provisions of the Pax8 Pro Terms of Service (the "Agreement").

Unless otherwise provided herein, this SLA is subject to the provisions of the Agreement.

### 1. Pax8 Service Commitment: 95.9% Uptime

Pax8 will use commercially reasonable efforts to make your Pax8 Pro Services available with a Monthly Uptime Percentage of not less than 95.9% during any monthly billing cycle (the "Service Commitment"). Subject to the SLA Exclusions, if we do not meet the Service Commitment, you will be eligible to receive a Service Credit.

A Monthly Uptime Percentage of 95.9% means that you will experience no more than 1d 5h 56m 59s per month of Unavailability of the Pax8 Platform.

#### 2. Definitions

- **"End User"** means any individual or entity that directly or indirectly through another user accesses the Services under your account.
- "Maintenance" means scheduled Unavailability of the Pax8 Pro Services, as announced by us prior to the Pax8 Services becoming Unavailable.
- "Monthly Uptime Percentage" is calculated by subtracting from 100% the percentage of minutes during the month in which the Pax8 Pro Services were Unavailable. Monthly Uptime Percentage measurements exclude downtime resulting directly or indirectly from any SLA Exclusion.
- "Service Credit" means a credit denominated in US dollars, calculated as set forth below, that we may credit back to an eligible account.
- "Unavailable" and "Unavailability" means an occurrence during which you were unable to access the Services due to the infrastructure, software, or network components of the Services that are within Pax8's reasonable control. "Unavailable" or "unavailability" does not include occurrences described in the "SLA Exclusions" section below.
- "Third Party" means any service rendered from an entity besides Pax8 which includes existing integrations with marketplace vendors. Pax8 is not bound by any uptime of third parties for data access.

#### 3. Service Commitments and Service Credits

In the event that Pax8 does not meet the service commitment described in Section 1 above, you will be eligible to receive a Service Credit as described below.



- For Monthly Uptime Percentage less than 95.9% but equal to or greater than 94%, you will be eligible for a Service Credit of 10% of the charges attributable to the affected resources
- For Monthly Uptime Percentage less than 94%, you will be eligible for a Service Credit of 15% of the charges attributable to the affected resources

Service Credits are calculated as a percentage of the total charges paid by you (excluding any one-time payments) for Pax8 Pro during the next monthly billing cycle. We will apply any Service Credits only against future payments for the Services otherwise due from you. At our discretion, we may issue the Service Credit to the credit card you used to pay for the billing cycle in which the Unavailability occurred. Service Credits will not entitle you to any refund or other payment from Pax8. A Service Credit will be applicable and issued only if the credit amount for the applicable monthly billing cycle is greater than one dollar (\$1 USD). Service Credits may not be transferred or applied to any other account.

### 4. Sole Remedy

Unless otherwise provided in the Terms, your sole and exclusive remedy for any unavailability, non-performance, or other failure by us to provide the Services is the receipt of a Service Credit (if eligible) in accordance with the terms of this SLA.

### 5. Credit Request and Payment Procedures

To receive a Service Credit, you must submit a claim by emailing @pax8.com. To be eligible, your account must be in good standing with Pax8 the credit request must be received by us by the end of the second billing cycle after which the incident occurred and must include:

- the words "SLA Credit Request" in the subject line;
- the dates and times of each Unavailability incident that you are claiming;
- the account handle(s); and
- logs that document the errors and corroborate your claimed outage (any confidential or sensitive information in these logs should be removed or replaced with asterisks).

If the Monthly Uptime Percentage of such request is confirmed by us and is less than the Service Commitment, then we will issue the Service Credit to you within one billing cycle following the month in which your request is confirmed by us. Your failure to provide the request and other information as required above will disqualify you from receiving a Service Credit.

#### 6. Maintenance

Scheduled Maintenance may require suspension of all or parts of the Services during published maintenance periods. Loss of service during scheduled maintenance will not be included in the calculation of Unavailability. Pax8 will use commercially reasonable efforts to notify you in advance of any scheduled maintenance that may affect the availability of the Services. Pax8 may need to perform emergency maintenance of which it will not be able to notify you in advance. Loss of service due to emergency maintenance will be excluded from the calculation of Unavailability.

#### 7. SLA Exclusions

The Service Commitment does not apply to any Unavailability:



- That results from a suspension or remedial action against you or your account as described in the Agreement;
- Caused by factors outside of our reasonable control, including any force majeure event, Internet access, or problems beyond the demarcation point of the Pax8 network;
- That results from any actions or inactions of you or any third party;
- That results from the equipment, software or other technology of you or any third party (other than third party equipment within our direct control);
- That results from failures of Pax8 Pro Services not attributable to Unavailability; or
- That results from any communicated Maintenance.

If availability is impacted by factors other than those used in our Monthly Uptime Percentage calculation, then we may issue a Service Credit considering such factors at our discretion.