

Incentives and Rebates Playbook

Covering a wide range of business objectives, Microsoft's incentive offerings provide critical resources to help your Microsoft business grow and succeed. Enrolling in the right program not only lets you reap the rewards of your company's achievements, but also supports your potential expansion into new markets and business models.

Legacy CSP Indirect Reseller program

The Microsoft legacy CSP Indirect Reseller incentive program rewards those indirect resellers for their activation and enablement of a resale channel and the sale of Microsoft-based online services through Legacy CSP.

*****Reminder:** Legacy CSP offers without a new commerce equivalent and/or migration path will remain eligible for legacy CSP incentives until the offer is retired or available in new commerce. Legacy incentives are now earned through Microsoft Commerce Incentives (MCI).

For product eligibility on the CSP Indirect Reseller Program, please see the attached <u>CSP product addendum</u>.

MCI engagement	Rate	Earning split	
Core Incentive – Modern Work and Security	3.75%		
Core Incentive – Business Applications	4.75%		
Global Strategic Product Accelerator – Tier 1 (Business Premium, M365 E3)	Innovate and balance markets*: 5% Scale markets**: 6%	60% rebate 40% co-op \$10k per semester threshold to quality for co-op usage	
Global Strategic Product Accelerator – Tier 2 (Microsoft 365 E5)	7%	will apply	
Global Calling and Conference PSTN Accelerator	20%		

Program term: October 1, 2023 – September 30, 2024

*Innovate and balance markets: Australia and New Zealand, Canada, France, Germany, United Kingdom, United States, Western Europe, Central Europe, Middle East, and Africa

**Scale markets: Asia Pacific, Greater China, India, Japan, Korea, Latin America

What is the Microsoft Commerce Incentives (MCI) Program?

Microsoft Commerce Incentives are designed to reward CSPs who make a direct impact in delivering value-added services and drive customer adoption and consumption. Partners must enroll for the following incentive programs in the Partner Center before they can begin earning.

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For product eligibility on Microsoft New Commerce Incentives (MCI), please see attached <u>MCI product addendum</u>.

How do you participate and earn in an incentive program?

Step 1: Have an active Microsoft Al Cloud Partner Program Agreement.

Step 2: Complete the Partner Incentive enrollment process in Partner Center.

Each incentive program has its own detailed program guide.

Step 3: Set up tax and banking profile.

Step 4: Earn a Solutions Area Designation or maintain a legacy competency.

October 1, 2023, and beyond:

Each Solutions Area incentive will have unique eligibility requirements. You must attain one of the Solutions Partner Designations or one of the legacy competencies and purchase a benefits package for the specific incentive.

Step 5: Meet revenue requirements:

The \$25K USD trailing twelve-month (TTM) revenue threshold must be met.

The \$25K USD TTM revenue threshold looks back 365 days (12 months) and will be assessed monthly. It includes transactions processed under the CSP Indirect Reseller and Microsoft Commerce Incentives (MCI) enrolled Partner Location ID and all other Partner IDs under the enrolled Partner ID within the same country.

Co-op

What is co-op?

Cooperative marketing funds (co-op) provide reimbursement of earned funds to participating partners to help differentiate and build channel awareness and preference for Microsoft products through various marketing activities.

Cooperative marketing funds (co-op earnings) will accrue across the new commerce CSP engagement and levers as one MCI co-op amount per enrolled Partner ID. Earnings must be at least \$25K to be eligible for co-op.

The accrued funds must meet the \$10,000 USD minimum threshold to be available for use. If the threshold is not met, the funds will be deposited as a rebate.

How is co-op calculated?

Co-op earnings will accrue across the CSP Indirect Reseller, Indirect Provider, and Direct Bill Partner engagements as a 60% rebate and 40% co-op split under the Microsoft Commerce Incentive (MCI) program.

MCI engagement	Lever name	Rate	Earning split
Azure CSP Motion Incentive	Azure consumption CSP motion	4%	
D365 new Commerce CSP	Core Business Applications Global Strategic Accelerator – Tier 2	4.75%	
	(Business Central and Sales)	10%	
D365 customer add new Commerce CSP	Business Applications Dynamics 365 customer add Accelerator	20%	
M365 new Commerce CSP	Core – Modern Work and Security	3.75%	60% rebate
	Global Strategic Product Accelerator – Tier 1 (Business Premium, M365 E3)	Innovate and balance markets*: 5% Scale markets**: 6%	40% со-ор
	Global Calling and Conference PSTN Accelerator	20%	
M365 customer add new Commerce CSP	Customer add – Modern Work and Security	15%	



How is co-op earned and accrued?

Funds are earned and accrued semesterly to be used over the following six-month period on eligible marketing activities, which are outlined in the <u>FY24 Co-op Guidebook</u>.

Earning/accrual period	Usage period	Claim period deadline
FY24 H1 July 2023 – Dec 2023	Jan 2024 – Jun 2024	August 15, 2024
FY23 H2 Jan 2024 – Jun 2024	Jul 2024 – Dec 2024	February 15, 2025
FY23 H1 Jul 2024 – Dec 2024	Jan 2025 – Jun 2025	August 15, 2025

At the close of the six-month earning period and once partners have met the \$10,000 threshold, Microsoft will deposit the funds into Partner Center for the use in the next semester.

Earning example

Payment breakdown for a partner with \$125,000 per month in M365 billings.	\$125,000 x 4% (Azure consumption CSP motion) = \$5,000 total earnings
	\$5,000 x 60% = \$3,000 rebate
	\$5,000 x 40% = \$2,000 co-op
	\$2,000 (co-op) x 6 months = \$12,000 (\$10K threshold met)
	\$12,000 will be placed into the Partner Center co-op claims tool to be used for the following half-year.

Resources

For more information on Microsoft FY24 incentives and co-op funds please see the resource links below.

Addendum:

- <u>Microsoft Partner Incentives resources</u>
- <u>Microsoft Commerce Incentives resources</u>
- <u>Microsoft Co-op Funds resources</u>